

Curriculum Vitae

Colin Tansley (Msc)

Personal Profile

- Experienced and accomplished leader through 26 years of management and an extensive career in law enforcement and the security industry.
- Diverse, successful and able to deal with a high level of responsibility, demonstrated throughout a comprehensive and varied law enforcement background.
- Extremely committed obtaining a Master Degree and qualifications in relevant fields.
- Proven Operational and Management ability through planning, leading and directing high performing and achieving law enforcement departments.
- Proven strategic ability, enhanced and demonstrated when elected as a member of a number of national event planning teams, CBRN specialist groups and government policy forums.
- Managing Director of newly formed limited company providing bespoke security solutions and member on the Board of Directors providing forensic solutions.

Summary Skills and Experience

- Continuous employment in law enforcement often in high profile and demanding Roles'
- High level of competence and experience effectively used when organising international and national events such as G8, World Indoor Athletics, NATO conference, 2010 Canadian Winter Olympics, 2012 London Olympics and numerous VIP visits to the West Midlands region. Invited to become a member of an International body formed to develop CBRN protocols in Canada.
- Very adept at communication, frequent presentations delivered to high-level audiences. Key speaker at International and National conferences and training courses.
- Formal and informal commendations for professionalism and bravery. Received national acclaim in 1997 for bomb scene management and award from the Romanian authorities for Humanitarian Services.

Professional Qualifications

- Counter Terrorist Search – City and Guilds 2009
- Masters Degree in Security Management – Loughborough University 2008
- CBRN Commander – Home Office 2001
- Nuclear, Biological and Chemical Training Officer – MOD 2000
- VIP Protection – Private Industry 1998 to Present Date
- Industrial Security Officer – Security Services 1997
- Nuclear, Biological and Chemical awareness – MOD 1997
- Counter Terrorist Search Adviser – 1994
- Public Order Commander – Home Office 1989
- Management Studies – National Examination Board Supervisory Studies 1986

Please note that due to the constraints of the Official Secrets Act I am unable to detail operational deployments, training and liaison with Government agencies

Career History

EPIC (CT) LTD

July 2010 – Present Date

Having retired from the police service I formed my own limited company offering bespoke solutions to security issues. My experiences have included providing secure IT Solutions to government agencies and blue chip companies, advising Canadian Coroners and Law Enforcement Depts on mass fatality planning, providing security advice to an Primary Care Trust Hospital, close personal protection and delivering a presentation to an EU Project on Human Rights. Invited to become a member of an International Board assisting in the development of protocols and working practices in response to a CBRN incident. My DV Security Clearance was recently renewed until September 2013.

Home Office CBRN Centre

January 2009 – July 2010

Employed as Deputy Head of the UK CBRN Training Design and Development Unit, having been promoted to Chief Inspector. Being responsible for developing national training and exercise, this involves liaising with national and international partner agencies. This included enhancing the gathering, evaluation and storage of sensitive data.

West Midlands Counter Terrorist Unit

September 2006 – January 2009

Employed as the Intelligence Development Manager. Preparing and developing intelligence strategies from raw data, open and closed sources, local businesses, partner agencies and operational deployments, dealing in all matters of counter terrorism and national security. This included the development of IT solutions to capture, store and research data being responsible for 40 persons.

Special Branch

September 2005 – September 2006

Head of Special Branch Ports Office at Birmingham International Airport, dealing in matters affecting national security, counter terrorism, border control and international liaison, being responsible for 50 persons. I began a counter terrorist training programme for the Canadian Law enforcement agencies to assist with their preparations for the 2010 Winter Olympics.

West Midlands Police HQ Operations

March 2003 – September 2005

Head of Contingency and Planning for critical incidents, major events, VIP and Royal visits, training exercises and multi-agency resilience. Being responsible for 15 persons.

West Midlands Police Operational Support Unit

September 2000 – March 2003

As a uniformed Inspector, being responsible for a team of highly trained specialist teams of officers deployed to critical incidents, major events, public disorder, counter terrorist operations, body recovery, search and CBRN. During this period I made several visits to the scenes of the 911 attacks to work long side law enforcement partners during the recovery phase. I was responsible for developing the UK response to 'White Powder' incidents and work at the scene of several major terrorist operations.

West Midlands Police Duty Officer**June 1997 – September 2000**

As a uniformed Police Inspector posted to a busy inner city district having responsibility for routine 24/7 emergency response units dealing in matters ranging from lost property to terrorism. During this period I was regularly seconded to major events such as the G8, Eurovision Song Contest, terrorist operations and public disorder. As the duty officer I had responsibility for a population of 190,000 people.

West Midlands Police Operational Support Unit April 1994 – September 1997

As September 2000 – March 2003. It was during this period that I was involved in a number of high profile counter terrorist operations.

West Midlands Police Duty Officer**January 1992 – April 1994**

As a uniformed Police Inspector posted to a very busy multi-cultural inner city district that had been subject to several major riots. Initially I was responsible for the routine 24/7 emergency response units but later I took on responsibility for all Community Relations issues for a population of approximately 150,000.

Sabbatical**August 1991 – January 1992**

Was afforded the opportunity to work within the local business community to develop my managerial skills within a large car company

West Midlands Police Duty Officer**July 1988 – August 1991**

Promoted to Police Inspector at a busy inner city district. Throughout this period I attended compulsory in-force training courses and undertook external educational programmes to improve my general knowledge. I initiated a Crime Prevention project, which was later recognised as National best practise with an award from Her Majesty Queen Elizabeth II. At this time I also began a humanitarian project, involving local schools and businesses taking donated aid to Romania, Bosnia and the Ukraine. In total an estimated £5 million was raised and a number of hospitals, schools and medical centres benefited from the project that ran for 10 years.

West Midlands Police**April 1979 – July 1988**

Early police career.

Accredited Qualifications

- . National CBRN Adviser
- . CBRN Commander
- . Public Order Commander
- . Bomb Scene Manager
- . Police Counter Terrorist Search Adviser
- . Police Search Coordinator
- . Nuclear, Biological and Chemical Training Officer
- . Industrial Security Officer
- . VIP Protection
- . Major Events Planner
- . Command and Control
- . Intelligence Management
- . Border Control Management
- . Covert Surveillance
- . Radiological Survey

Interests

- . My Family
- . Keeping fit
- . Travel
- . Improving overall knowledge